

## TALKING POINTS – Opposition to House Bill 6859

- As a retailer doing business in Connecticut (with xx number of stores), **I urge you to vote NO** on House Bill 6859, An Act Concerning Predictable Scheduling.
- **This bill would negatively impact my business** and retail businesses in Connecticut, especially as we continue to work diligently to recover from the considerable and ongoing challenges of the COVID economy.
- The bill would place unfair and overly burdensome requirements on my business at exactly the wrong time. **It is a solution in search of a problem.**
- My biggest challenge today in running my retail business is not scheduling, but FINDING people to WORK in our store(s).
- Like other retailers, **our business works closely with our employees** to ensure that our employees have schedules that meet their PERSONAL, and frequently-changing, needs as well as our store's needs. We pride ourselves in our willingness to be flexible with our employees, so that we can respond to their scheduling needs as well as ours.
- It is precisely that flexibility which is so attractive to employees in the retail industry. HB 6859 would unnecessarily limit our flexibility – unnecessarily impairing one of the major reasons people choose to work in our stores and in other retail businesses, which are a key component of Connecticut's economy.
- Please **HELP my retail business by OPPOSING HB 5869**. It is the wrong bill at the wrong time, and would do more harm than good.